

edito Sans

ASHLAND HIGH SCHOOL BRIAN TRETTIN, Principal PAM HUSTON, Associate Principal TRAVIS LARSON, Director of Athletics and Activities

The Marie State of Street, and the

May. 26th 2022 1900 Beaser Avenue Ashland, WI 54806

Dear Phillip Brede

Letter of Expectation

This letter serves as a follow up to my investigation of your actions in showing the movie Love Simon in your class on Tuesday, May 24 2022, without receiving my advanced approval.

It is important at Ashland High School that you understand building expectations including my expectation that every teacher in the High School receives approval from the building Principal prior to showing a movie and/or video in class. I have sent several communications to teachers that make clear my expectation that all movies and videos shown in the classroom need my prior approval. This permits me to ensure that our students are receiving the best education possible and aligns our school to best practices.

In order to ensure that you are clear about our expectations, I have enclosed relevant procedures for your review. It is expected that you will refer to this document for additional information, and standards as required. To be clear, you are required - like all teachers - to receive my explicit approval prior to showing any movie and/or video in your classroom.

As you know, I did not give you permission to show the movie Love Simon to your class. This is a clear violation of my expectations of you and all staff. Your actions are considered insubordination.

Moving forward, you need to clearly understand that all movies and videos that you want to show in your classroom must be approved by me (Brian Trettin) prior to you showing the movie/video.

I am confident that you are able to meet these requirements and I am committed to working with you and supporting you in your role as a teacher here at AHS. If you have any questions or ideas on how we can support you in this specific area please do not hesitate to contact me.

Please note that further actions of this manner may lead to disciplinary action up to or including the termination of your teaching position.

Phillip Brede DATE

THE SCHOOL FABRICA OF ASSESSION GROWN THE GROWN THE OF THE OWNS OF THE SCHOOL THEORY OF THE SCHOOL FOR THE SCHOOL OF THE SCHOOL