

Congress of the United States

Washington, DC 20515

Acting Director Charles Ezell
Office of Personnel Management
900 E St., NW
Washington, DC 20415

March 7, 2025

Dear Acting Director Ezell,

We write in support of the Trump Administration's recent decision to increase the hiring of seasonal workers at our nation's National Parks. To carry out this directive in a timely fashion, we request that individual parks be provided with the administrative tools they need to hire the most qualified workers as quickly as possible. We believe the best way to cut through the bureaucratic inefficiency in the federal hiring process is to provide each park with direct hiring authority for this summer season so they can immediately hire the needed workers.

As you know, the ongoing winter and upcoming spring and summer seasons draw millions of Americans to visit our National Parks. For example, 75 percent of visitors come to Yosemite National Park during the period between May and October, where a busy day could expect to see more than 20,000 visitors. Summer visitation at Yosemite will start to increase in April, which means hiring needs to begin very soon to meet the increased demand. Similarly, Zion National Park sees approximately 65% of its annual visitors between April and September. During peak season, the park can see over 17,000 visitors per day. Delays in hiring would have a negative impact on staffing for all of our parks including gems such as the Grand Canyon. Hundreds of seasonal workers are required at each park to accommodate peak visitations. If sufficient seasonal workers are not hired and onboarded in time, we are concerned that basic services such as fee collection, sanitation, and transportation, will suffer. Using the normal hiring process for these seasonal workers would impair the parks' ability to have them trained and in their positions by the time the busy season begins.

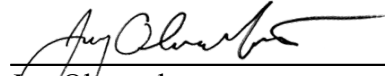
We believe providing our parks with direct hiring authority furthers the Administration's goal of ensuring our federal government is hiring only the most qualified workers in a manner that supports the communities they are being hired to serve. With this authority, the parks will be able to tailor their hiring decisions to meet their exact needs.

We thank the Trump Administration and the Office of Personnel Management on your efforts to ensure our federal government and our National Parks are working as efficiently as possible.

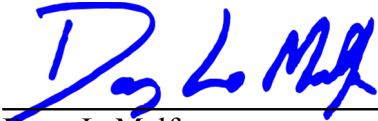
Sincerely,



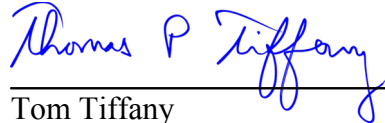
Tom McClintock
Member of Congress



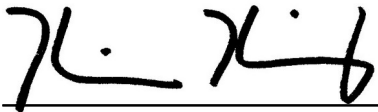
Jay Obernolte
Member of Congress



Doug LaMalfa
Member of Congress



Tom Tiffany
Member of Congress



Kevin Kiley
Member of Congress



Elijah Crane
Member of Congress



Burgess Owens
Member of Congress